



Australia Awards

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Pre-interview Information Summary



Selling yourself – interview tips

This is your opportunity to sell yourself and your ideas

Be prepared:

- Review your application and your Reintegration Action Plan– be sure you can **sell your ideas** to the Panel
- Arrive in good time and **switch off your mobile phone**
- Speak with confidence; show how well-informed you are
- Make an impression: be presentable, polite, **honest** and don't be afraid to **smile**

Refer to the Pre-interview Information Sheet No1: Sell Yourself



Your Reintegration Action Plan (RAP)

This is the plan of action that you commit to implement on your return

Three key areas you must be able to speak about *in-depth*:

- Exactly what skills and knowledge do you want to gain from an Award and why: what problem are you planning to help resolve?
- How will you contribute to improved policy or practice in your current or future role in your organisation?
- How will all this help you contribute to change and advance progress against your country's development priorities?

Refer to the Pre-interview Information Sheet No 2:

Reintegration Action Plan



Inclusive Development

Social Inclusion: equal opportunity for those at risk of being marginalised

Ask yourself:

- **Who** are the excluded groups in my country?
- **Who** are the people excluded from (or in) my place of work?
- **Why** are they excluded?

And therefore: **What** can I do about this?

- Reflect on how an Award will enable you to influence inclusive change in your sector or your organisation.
- Be prepared to discuss how your Reintegration Action Plan will support inclusion on completion of your Award

Refer to the Pre-interview Information Sheet No 3:

Social Inclusion – a development opportunity



Leading change for development

Are you a leader who will lead change and drive development?

Ask yourself:

- What are the key development challenges your country faces?

And therefore:

- What kind of change is needed?

And so:

- Reflect on how an Award will enable you to influence others to support change in your sector or your organisation.
- Be prepared to discuss how your Reintegration Action Plan articulates the change you will implement on completion of your Award.



The Development Agenda

How do you, your role and your professional aspirations fit the “big picture”?

In preparing for your interview:

- Ensure you are familiar with the objectives of Australia’s aid policy
- Know your Government’s vision for development at home
- Be prepared to discuss your own vision of how your Reintegration Action Plan aligns with the broad development agenda in your country

Refer to the Pre-interview Information Sheet No 5:

The Development Agenda





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Good luck

